

ProHance Enhance People Productivity

There is a growing need for the measurement and analysis of worker productivity, due to decreasing revenue yields, increasing numbers of employees and rising people costs. Some issues relating to employee productivity are:

Doing more with less

- Organizations driven to becoming leaner by doing more with less
- Need to track employee time, improve utilization & hence increase productivity
- Motivate employees to be more productive without monitoring or coercion

Tracking employee attendance, time and Productivity

- Inaccurate and delayed time sheets
- Inability to corroborate attendance with work
- Subjective and unverified data leading to attendance issues and inaccurate project estimates

Employee retention and rewards

- Retention of key & productive employees is gaining importance
- Differential retention & reward strategies for productive & non-productive employees
- ROWE- Result Oriented Work Environment-flexible work schedules ensuring work-life balance requires automation without infringing on employee rights

Project estimation & measurement

- Project estimation and output measurements are dependent on employee time measurements
- Skewed estimation resulting in time and cost escalations, low employee morale and loss of goodwill in the market place
- Accurate estimation needs automated, authentic & validated measurement of time & effort for each task

Employee Motivation

- Employees who are focused on their goals are better motivated, highly productive organizational assets
- Goal setting, self-insight on work styles and goal achievements are critical factors
- Organizations can avoid loss of productivity through digital distractions without compromising on employee morale. Employees will have the freedom to use their personal time to access digital information without intrusion into personal space



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Although most organizations would lay claim to using some employee measurement techniques, many organisations struggle with what to measure and then how to interpret the data

Managing tomorrow's people: the future of work to 2020, Price Waterhouse Coopers, 2009

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ProHance has been influential in providing us greater insight into the amount of productive, active and idle time spent by our employees in the office. Our Operation Managers are now able to analyse and take remedial measures real-time.

- Ravindra Nag, Director, Suprawin Technologies

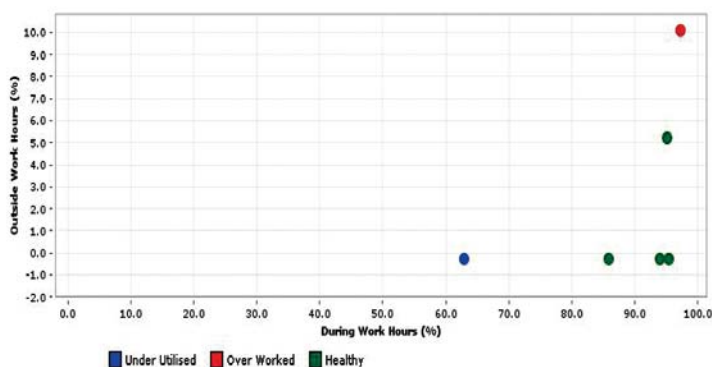
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Enhance Productivity!

- Maximize employee utilization rate and improve business productivity
- Increase revenue generation
- Improve project planning & cost estimation
- Better employee time management and work-life balance
- Better Human Resource Development
- Automated time sheet capture saves time & ensures accuracy

Features

- Work Output capture and real time work transaction/ output progress
- Automated time sheet capture ensures authentic and validated time spent analysis
- Time utilization analysis through capture of productive and non productive usage of time
- Work load analysis to determine overworked and under utilized employees
- Goal setting brings in focus to teams and individuals
- ADS integration for a simplified, single authentication & management of users.
- Offline tracking providing flexible work models without compromising on capture of work & time output.
- Transparent or Stealth mode options for flexible management control
- Shift operations allows automated mapping with ease of reporting.
- Reports & dashboards providing decision analysis.



Work Load Analysis

Benefits

Employees

- Control over personal time without loss of privacy and confidentiality
- Better understanding of productivity and Identification of areas for improvement
- Better time management and therefore, work-life balance
- Accurate information for rewards justification
- Less time spent on preparing time sheets

Management

- Accurate data for workload and norm setting
- Informed basis for high and low performance group identification
- Comparative information for remedial action, training and resource allocation
- Enhanced management control over operations

Organization

- Enhanced business productivity & increased revenue generation
- Improved Human Resource Development
- Improved employee retention

Group: Efficiency Summary

Efficiency For Technical Documentation Group

Team Member	Efficiency (%)	Active Hours
Christopher	17.76	8h 56m 14s
Anil	6.22	6h 09m 34s
Group Efficiency	4.46	
Rakesh	-2.87	5h 25m 45s

Show Summary

Efficiency Summary

ProHance RoI

- Productivity
- Revenue & profitability
- Employee Satisfaction
- Employee alignment with company priorities
- Employee turnover



Quick RoI – within
30 to 60 days

Try ProHance risk free and experience improved productivity!!

To learn more about ProHance:

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Email: products@jamochatech.com | Web: www.netvalence.net

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